# Kathleen (Kate) Candon

kate.candon@yale.edu | kccandonk.github.io

### **RESEARCH OVERVIEW -**

I am interested in understanding how we can **create interactive agents that are more effectively able to help people.** My current research explores techniques to **leverage multimodal implicit feedback humans provide naturally** during interactions. In the future, I
want to explore how to use these techniques to better understand how and when agents should
ask for explicit feedback from humans during interactions. I am excited about creating situated
agents that can reason about and **adapt to the preferences of the humans they interact with, creating more positive experiences for users**.

### **EDUCATION** -

2020 – Yale University

Present PhD in Computer Science

Advisors: Marynel Vázquez & Brian Scassellati

2012 – 2016 Massachusetts Institute of Technology (MIT)

B.S. in Mathematics with Computer Science GPA: 5.0/5.0, Phi Beta Kappa Honor Society

### **RESEARCH EXPERIENCE -**

2020 – Interactive Machines Group & Social Robotics Lab at Yale University

Present Graduate Student Researcher

- Researching prosocial behavior, implicit feedback, and explicit feedback in human-agent interactions
- Mentoring undergraduate students in various research activities

#### PEER-REVIEWED CONFERENCE PUBLICATIONS -

- [C6] Kate Candon, Jesse Chen, Yoony Kim, Zoe Hsu, Nathan Tsoi, and Marynel Vázquez. Nonverbal Human Signals Can Help Autonomous Agents Infer Human Preferences for Their Behavior. In Proceedings of the 22nd International Conference on Autonomous Agents and Multi-Agnent Systems (AAMAS), May 2023. [To appear; 23% Accept. Rate]
- [C5] Qiping Zhang, Austin Narcomey, **Kate Candon**, and Marynel Vázquez. Self-Annotation Methods for Aligning Implicit and Explicit Human Feedback in Human-Robot Interaction. In *Proceedings of the 2023 ACM/IEEE International Conference on Human-Robot Interaction (HRI)*, March 2023. [To appear; 25% Accept. Rate]
- [C4] Jake Brawer, Debasmita Ghose, **Kate Candon**, Meiying Qin, Alessandro Roncone, Marynel Vázquez, and Brian Scassellati. Interactive Policy Shaping for Human-Robot Collaboration with Transparent Matrix Overlays. In *Proceedings of the 2023 ACM/IEEE International Conference on Human-Robot Interaction (HRI)*, March 2023. [To appear; 25% Accept. Rate]
- [C3] Kate Candon, Helen Zhou, Sarah Gillet, and Marynel Vázquez. Verbally Soliciting Human Feedback in Continuous Human-Robot Collaboration: Effects of the Framing and Timing of Reminders. In *Proceedings of the 2023 ACM/IEEE International Conference on Human-Robot Interaction (HRI)*, March 2023. [To appear; 25% Accept. Rate]

- [C2] Kate Candon, Zoe Hsu, Yoony Kim, Jesse Chen, Nathan Tsoi, and Marynel Vázquez. Perceptions of the Helpfulness of Unexpected Agent Assistance. In *Proceedings of the 10th International Conference on Human-Agent Interaction (HAI)*, December 2022. [39% Accept. Rate]
- [C1] Nathan Tsoi, **Kate Candon**, Deyuan Li, Yofti Milkessa, and Marynel Vázquez. Bridging the Gap: Unifying the Training and Evaluation of Neural Network Binary Classifiers. In *Advances in Neural Information Processing Systems (NeurIPS)*, November 2022. [26% Accept. Rate]

### PEER-REVIEWED WORKSHOP PAPERS -

[W1] **Kate Candon** and Marynel Vázquez. Context<sup>2</sup>: On the importance of the context of context in human robot interaction. In *HRI workshop on Context-Awareness in Human-Robot Interaction*, March 2022.

AWARDS —	
2020, 2022	Honorable Mention for National Science Foundation Graduate Research Fellowship
2022	CRA-WP Grad Cohort for Women: selected to attend conference for Women in Computing
MENTORING	
2022- 2022 2022 2021-2022 2021 2021	Coco Sack (Undergraduate Researcher, Social Robotics Lab) Helen Zhou (Undergraduate Researcher, Interactive Machines Group) Ariel Melendez (Undergraduate Researcher, Social Robotics Lab) Jesse Chen (Undergraduate Researcher, Interactive Machines Group) Yoony Kim (Undergraduate Researcher, Interactive Machines Group) Zoe Hsu (STARS Undergraduate Researcher, Interactive Machines Group)

### **TEACHING EXPERIENCE** -

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Spring 2022	Artificial Intelligence	. Tale Ulliveibily

Teaching Fellow

Fall 2021 Intelligent Robotics, Yale University

Teaching Fellow

Fall 2015 Fundamentals of Programming, MIT

Lab Assistant

Winter 2014 Global Teaching Labs at MIT

Teaching Ambassador in Pavia, Italy

 Planned and taught month of math and computer science classes to high school students

# **WORK EXPERIENCE -**

2018-2020 Massachusetts Executive Office of Health and Human Services (EOHHS)
Senior Strategy Manager, MassHealth

 Lead Covid-19 projects including: scheduling bi-weekly safety audits of almost 400 nursing facilities, developing and funding infection protocols for inpatient psychiatric facilities

- Conducted research and analyses to refine strategic direction of integrated care programs for dual eligible members in Massachusetts as part of ongoing negotiations with the Centers for Medicare & Medicaid Services
- Researched eligibility policies and processes to identify opportunities for improvement
- Managed primary care initiatives across 6+ agencies as part of EOHHS effort to create a behavioral health ambulatory treatment system
- Collaborated with academic research teams analyzing Medicaid data to provide programmatic input
- Managed a Strategy Analyst who was promoted to Strategy Manager after one year

## **2016-2018 McKinsey & Company**

Business Analyst

- Researched and communicated solutions for clients on strategic and analytical projects across industries including financial services, retail, transportation, and the public sector
- Investigated customer experience in the public sector through descriptive and multivariate analysis of survey with 15,000+ respondents, contributing to McKinsey article "Understanding the customer experience with government"
- Overhauled sourcing process, built SQL database, and structured businessas-usual analyses for major U.S. fashion retailer

### **OUTREACH ACTIVITIES**

# Nov 2022 Girls Advancing in STEM Conference

Volunteer with Boston, MA & Washington, DC chapters

- Presented my research to high school girls interested in STEM
- Co-led lab tour for group of high school girls

### 2016 Codelt at MIT

Volunteer Mentor

 Mentored students in MIT's student-run weekly programming class for middle school girls